

**BYLAWS  
OF  
LEADERSHIP LAKELAND ALUMNI ASSOCIATION, INC.**  
a Florida Non-Profit Corporation

**Revised 2016**

**ARTICLE I**

**NAME**

The name of the Corporation shall be LEADERSHIP LAKELAND ALUMNI ASSOCIATION, INC.

**ARTICLE II**

**PRINCIPAL OFFICE**

The principal office of this Corporation shall be located at Lakeland, County of Polk, State of Florida.

**ARTICLE III**

**PURPOSES**

The purposes for which this Corporation is formed are as follows:

- (a) The Corporation is formed exclusively for charitable, educational and scientific purposes within the meaning of Section 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code") and to promote the common business interests of the Lakeland community. In furtherance of, but not in addition to, such purposes, the Corporation may
  - (1) take and hold by bequest, devise, gift, grant, contribution, purchase, lease or otherwise, any property (real or personal, tangible or intangible) or any undivided interest therein, without limitation as to the amount or value;
  - (2) sell, convey or otherwise dispose of any such property and to invest, reinvest or deal with the principal or the income thereof in such manner as, in the judgment of the directors, would best promote the purposes of the Corporation, without limitation, except such limitations (if any) as may be contained in the instrument under which such property is received, these Articles of Incorporation, the Bylaws of the Corporation, or any laws applicable thereto; and
  - (3) do any other act or thing incidental to or connected with the foregoing purposes or in advancement thereof, but not for the pecuniary profit or financial gain of its directors, officers, members, or of any private individual.
- (b) Without limiting the generality of the foregoing, the Corporation is formed as a Community Forum:
  - (1) to provide a continual source of information to its members concerning local community affairs through meetings, forums, social gatherings and similar programs;

- (2) to provide opportunities to permit members to exchange ideas with local elected officials, legislators and community leaders;
- (3) to encourage, through its programs, the interaction and networking between members of the Corporation;
- (4) to identify community needs and to participate with others in developing solutions to those needs; and
- (5) to achieve substantial community involvement by its members.

The Leadership Lakeland Alumni Association members shall be encouraged to take specific actions consistent with the foregoing in order to have a positive impact on the economic health, leadership and quality of life in the community.

- (c) No part of the net earnings of the Corporation shall inure to the benefit of any member, director or officer of the Corporation, or any private individual (except that reasonable compensation may be paid by the Corporation for services actually rendered to or for it affecting one or more of its exempt purposes). No member, director, or officer of the Corporation, and no private individual shall be entitled to share in the distribution of any of the corporate assets on the dissolution or liquidation of the Corporation. No substantial part of the activities of the Corporation shall consist of testing for public safety or the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate or intervene (including the publication or distribution of statements) in any political campaign on behalf of any candidate for public office.
- (d) If, at any time, the Corporation is classified as a private foundation by the Internal Revenue Service under Section 509 of the Code, or corresponding provision of any subsequent federal tax law, then the following provisions shall become effective:
  - (1) The Corporation shall distribute income for each taxable year at such time and in such manner and amount so as not to become subject to the tax on undistributed income imposed by Section 4942 of the Code, or corresponding provision of any subsequent federal tax law;
  - (2) The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code which would give rise to any liability for the tax imposed under Section 4941(a) of the Code, or corresponding provision of any subsequent federal tax law;
  - (3) The Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code which would give rise to any liability for the tax imposed by Section 4943(a) or (b) of the Code, or corresponding provision of any subsequent federal tax law;
  - (4) The Corporation shall not make any investment which would jeopardize the carrying out of any of its exempt purposes within the meaning of Section 4944 of the Code so as to give rise to any liability for the tax imposed by Section 4944(a) or (b) of the Code, or corresponding provision of any subsequent federal tax law; and

- (5) The Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code which would give rise to any liability for the tax imposed by Section 4945(a) of the Code, or corresponding provision of any subsequent federal tax law.
- (e) Notwithstanding any other provision of these Bylaws, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(6) of the Code and its regulations (as now in existence and effect or as they may from time to time hereafter be amended).
- (f) Upon the dissolution of the Corporation or the winding up of its affairs, the assets of the Corporation shall be distributed exclusively to charitable, religious, scientific, literary or educational organizations which would then qualify under the provisions of Section 501(c)(3) of the Code and its regulations (as now in existence and effect or as they may from time to time hereafter be amended), or shall be distributed to the Federal government or to a state or local government for a public purpose.

## **ARTICLE IV MEMBERSHIP**

### Section 1. ELIGIBILITY

Any person who successfully completes the Leadership Lakeland program of the Lakeland Chamber of Commerce, and who is interested in the object and purposes of this organization, is eligible for membership upon the payment of the proper dues, as hereinafter provided.

### Section 2. CLASSIFICATION OF MEMBERS

- (a) Active Members. Active members shall be subject to all the duties and obligations of the organization and shall be encouraged to engage actively in the various projects of the organization. They shall be entitled to attend meetings, hold office, and cast one vote on all matters that come before the membership.
- (b) Honorary Members. The Board of Directors at any duly called meeting at which a quorum is present may elect honorary members of the organization by a majority vote of the Directors. Such members need not meet the eligibility criteria, shall be exempt from the payment of any dues or assessments to the extent approved by the Board of Directors and shall be entitled to such privileges of active members as the Board of Directors may determine.

### Section 3. DURATION

Any person eligible for membership shall become a member upon payment of his annual dues and, subject to the provisions of Section 7 below, shall remain a member as long as his dues are current.

### Section 4. DUES

Dues shall be determined from time to time by the Board of Directors.

Section 5.        **RIGHTS OF MEMBERS**

Active members may take any action which is permitted or required to be taken by the membership of a corporation not for profit under Florida law by the affirmative vote of the majority of active members present in person at any duly held meeting of the members. Honorary members shall not be entitled to vote. The right of an active member to vote and all of his or her other rights and interest in the organization shall cease on the termination of their membership. No member shall be entitled to share in any distribution of the corporate assets upon the dissolution of the organization's corporate structure.

Section 6.        **RESIGNATION**

Any member may resign from the organization by delivering a written resignation to the President or designated representative. Any member so resigning shall not be entitled to a refund of any dues previously paid.

Section 7.        **TERMINATION**

A member may be terminated with or without cause by a two-thirds (2/3) vote of the Board of Directors at a meeting duly called for that purpose, provided that notice of such action shall be given to the member at least 15 days prior to the date such action is taken, and to each member of the Board of Directors.

Section 8.        **REINSTATEMENTS**

If a member fails to pay his dues by the date specified for payment, his membership shall lapse; however, such member may thereafter renew his membership by paying the required annual dues in full.

**ARTICLE V**  
**MEMBERSHIP MEETINGS**

Section 1.        **ANNUAL MEETINGS**

The membership shall hold annual meeting within the months of November to February at such time and place as may be determined by the President. Notice of such meeting shall be given to all members at least five (5) days prior to the date of the meeting.

Section 2.        **SPECIAL MEETINGS**

Special meetings of the members may be called at any time by the President or Vice President, or by any two (2) members of the Board of Directors. Such meeting must be called by the President or Vice President upon the receipt of the written request of twenty members of the organization. Notice of such meeting, stating the time, place and purposes thereof shall given notice to each member of the organization at least five (5) days before such meeting for amendment of the Bylaw or Charter except as otherwise worded in Article X.

Section 3.        **QUORUM**

At any duly called meeting of members, any members present shall constitute a quorum for all

purposes. and the act of a majority of those members present at which there is a quorum shall be the act of the entire membership, except as may be otherwise provided for by statute or by the charter of the organization. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally notified.

Section 4.        VOTING RIGHTS

At the annual meeting or any duly called meeting, the members present shall be entitled to one vote. All elections and all questions to be decided at such meeting shall be by majority vote of the members present and entitled to vote. The members shall be entitled to vote on the election of Directors and on such other matters as may be brought before them by the President at the direction of the Board. No member may vote by proxy or absentee ballot.

**ARTICLE VI  
BOARD OF DIRECTORS**

Section 1.        GENERAL MANAGEMENT

The general management of the affairs of the organization shall be vested in the Board of Directors.

Section 2.        NUMBER OF DIRECTORS

The Board of Directors initially shall consist of a number of members equal to the number of graduated Leadership Lakeland classes and meeting the qualification requirements contained in these bylaws. The number of directors may be increased or decreased from time to time by majority vote of the directors at a meeting duly held. The officers of the Corporation shall be ex officio members of the Board of Directors in addition to the members described earlier in this paragraph. Only active members shall be qualified to become members of the Board of Directors. The Lakeland Chamber of Commerce liaison to the Corporation shall serve as an ex officio member of the Board of Directors without a vote.

Section 3.        ELECTION OF DIRECTORS

The Board of Directors of this Corporation shall be elected in accordance with the provisions of this Article.

- (a)    Nominating Committee. The Nominating Committee shall be responsible for nominating persons to serve as members of the Board of Directors. The Nominating Committee shall nominate a sufficient number of persons to serve on the Board of Directors as shall be necessary to replace those members of the Board of Directors whose terms expire in that year or who resign in that year. If vacancies on the Board of Directors have different terms of office, the Nominating Committee must designate the term of office that each candidate is to serve.
- (b)    Nominating Procedure. The Nominating Committee may accept suggestions for nominations to the Board of Directors from any member.
- (c)    Nominations by the Nominating Committee. After receiving any recommendations from the membership, the Nominating Committee shall nominate one candidate for each of the

available positions on the Board of Directors to be filled at the annual meeting as set forth in subparagraph (a) above.

- (d) Nominations from the Membership. In addition to the candidates selected for nomination by the Nominating Committee, a candidate may be placed into nomination at the annual meeting. If vacancies on the Board of Directors have different terms of office, the member nominating a candidate must desipate the term of office that the candidate is to serve.
- (e) Voting Procedure. Each member in good standing shall then vote at the annual meeting for the prescribed number of directors needed to fill available positions from the total nominations submitted to him. No member may cast more than one vote for any one nominee, and each vote shall be taken by voice vote or a show of hands unless some other procedure is approved by the membership at that meeting. No absentee ballots shall be accepted and no person may vote by proxy. If vacancies on the Board of Directors have different terms of office, separate votes shall be taken for each group of candidates running for the same term, with the shortest terms being considered first.
- (f) Election and Term. Candidates receiving a majority vote of these members present at the annual meeting shall be elected and shall serve on the Board of Directors for a period of three years from such annual meeting, or until his or her earlier resignation, removal from office or death; however, the first directors elected pursuant to these bylaws shall be divided into three (3) substantially equal groups, with the first group serving one-year terms, the second group serving two-year terms and the third group serving three-year terms. No person shall serve more than two (2) consecutive terms as a member of the Board of Directors; provided, however, the time served as an officer of the Corporation shall not be counted in the calculation of a director's term for purposes of the term limits under this paragraph.
- (g) Qualification to Vote. At all elections for members of the Board of Directors, only members in good standing may be qualified to cast their votes for such Directors.
- (h) Vacancies of Directors. If a vacancy occurs as a result of termination or resignation, the Board may vote to select a substitute Director from the membership of the organization to serve for the remainder of his term.

#### Section 4. DUTIES AND POWERS OF DIRECTORS

The Board of Directors shall have the authority to do all acts and things necessary to fulfill the purposes and objectives of the Corporation, including but not limited to the following:

- (a) Hold meetings at times and places as may be deemed proper and necessary;
- (b) Admit, suspend or expel members;
- (c) Appoint committees on particular subjects from members of the Board or from the membership of the organization;
- (d) Audit bills and disburse the funds of the organization;

- (e) Print and circulate documents and publish article;
- (f) Carry on correspondence and communicate with other associations with the same interests;
- (g) Employ agents;
- (h) Devise and carry into execution such other measures as it deems proper and expedient to promote the objectives of the organization and protect the interests and welfare of the members;
- (i) Remove any or all of the officers of the organization with due cause prior to the termination date of such office;
- (j) Elect substitute Directors in the event any Director resigns or is removed from office prior to the termination of such office;
- (k) Terminate the contract of any firm, individual or other entity employed by the organization to perform any and all nature of services to the organization;
- (l) Employ, retain, or terminate any employee of the Corporation; and
- (m) Sponsor programs and projects to raise funds to assist in attaining the goals and objectives of the association.

All or any part of such powers may be delegated by the Board to its officers.

#### Section 5. RESIGNATION

Any Director may resign at any time by giving notice of such resignation to the Board of Directors.

#### Section 6. REMOVAL AND TERMINATION OF OFFICE

Any one or more of the Directors may be removed with cause at any time by the Board of Directors in the same manner set forth for voting on any issue herein above. Cause includes absence from three (3) consecutive meetings of the Board without notifying the board of his reason for doing so. If his excuse should not be accepted by the members of the Board, the President may declare their seat on the Board vacant and the Board may vote to select a substitute Director from the membership of the organization to serve for the remainder of their term.

#### Section 7. VOTING OF DIRECTORS

Each member of the Board of Directors present at any meeting shall be entitled to one vote only on each issue or matter of business before such meeting.

#### Section 8. COMPENSATION OF DIRECTORS

Directors shall receive no monetary compensation for their services as board members.

Section 9. DUTIES OF DIRECTORS

A director shall perform their duties as a director, including their duties as a member of any committee of the Board upon which they may serve, in good faith, in a manner they reasonably believe to be in the best interest of the Corporation, and with such care as an ordinary prudent person in a like position would use under similar circumstances.

In performing their duties, a director shall be entitled to rely on information, opinions, reports and statements, including financial statements and other financial data, prepared by such persons as they reasonably believe to merit confidence.

A director who performs their duties in accordance with this section shall have no liability by reason of being or having been a director of this Corporation.

**ARTICLE VII  
MEETINGS OF THE BOARD OF DIRECTORS**

Section 1. ANNUAL MEETING

The annual meeting of the Board of Directors shall be held immediately following the annual membership meeting or at such time and place as may be determined by the President.

Section 2. SPECIAL MEETINGS

Special meetings of the Board of Directors may be called by the President, by any two members of the Board of Directors or by a majority of the members of any Executive Committee that may be in existence at such time, for any specific purpose. Notice of the date, time, and place of the special meeting shall be given to each member of the Board of Directors at least two days in advance of the meeting.

The purpose of a meeting need not be stated in a notice thereof except in the case of a proposed removal of a Director or a member of this Corporation, or a proposed amendment to the Articles of Incorporation or these Bylaws.

Section 3. REGULAR MEETINGS

The Board of Directors shall hold regular meetings as often as necessary to carry on the business of the Corporation; provided, however, that the Board shall meet at least twice annually.

Section 4. NOTICE AND WAIVER

Any Director may waive notice of any meeting, either before, at, or after such meeting by signing a Waiver of Notice. The attendance of a Director at a meeting shall constitute a Waiver of Notice of such meeting and a Waiver of any and all objections to the place of such meeting or the manner in which it has been called or convened, except when a Director states at the beginning of the meeting any objection to the



transaction of business because the meeting is not lawfully called or convened.

Section 5.        **METHOD OF MEETING**

Members of the Board of Directors may participate in a meeting of the Board by means of a conference telephone or similar communications equipment by which all persons participating in the meeting can hear each other at the same time. Participation by such means constitutes presence in person at a meeting.

Section 6        **ACTION WITHOUT A MEETING**

Any action required to be taken at a meeting of the Directors, or any action that may be taken at a meeting of the Directors or a committee of the Directors, may be taken without a meeting if a written consent, setting forth the action to be taken and signed by all Directors or committee members, is filed in the minutes of the proceedings of the Board or the committee before the action is taken. All Directors need not sign the same document. A unanimous, written consent has the same effect as a unanimous vote.

Section 7.        **QUORUM AND VOTING**

A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business. The affirmative vote of a majority of the Directors present shall be considered the act of the Board of Directors at any annual, special or regular meeting.

Section 8.        **ABSENCE**

Should any member of the Board of Directors absent himself or herself unreasonably from three (3) consecutive meetings of the Board without notifying the Board of their reason for doing so, and if their excuse should not be accepted by the members of the Board, the President may declare their seat on the Board vacant and the Board may vote to select a substitute Director from the membership of the organization to serve until the remainder of their term.

**ARTICLE VIII  
OFFICERS**

Section 1.        **NUMBER**

The officers of the Corporation shall be the President, Immediate Past President, Vice President, Secretary, and Treasurer, with such powers and duties not inconsistent with these Bylaws as may be determined by the Board of Directors from time to time.

Section 2.        **NOMINATION, ELECTION AND TERM OF OFFICE**

The Nominating Committee shall prepare a list of candidates for each office of the Corporation, and shall deliver such list to each Director. Additional nominations may be made in writing by any Director as long as any such nomination is received by the Nominating Committee at least five (5) days prior to the Annual Meeting of the Board of Directors. Any additional nominations may be announced at the Meeting together with

the Nominating Committee's slate of candidates. Furthermore, additional nominations may also be made by any Director attending in person at the Annual Meeting.

The Officers of the Corporation shall be elected annually by the Board of Directors at its Annual Meeting immediately after the election of the Board of Directors. If the election of Officers is not held at such meeting, such election shall be held as soon thereafter as is conveniently possible. Each Officer shall hold office until his successor is duly elected and qualified, or until his death, or until he resigns or is removed in the manner hereinafter provided. No person shall serve in a particular office for more than one (1) consecutive term, except for persons serving as Secretary or Treasurer who may serve for two (2) consecutive terms.

### Section 3. INSTALLATION AND COMMENCEMENT OF DUTIES

The officers newly elected at the annual meeting of the Board of Directors shall be installed and take office upon their election.

### Section 4 VACANCIES IN OFFICE

Should the office of the President become vacant by reason of termination or resignation during the term of office, the Vice President shall succeed to the office for the unexpired term. Vacancies in all other elected offices may be filled for the unexpired term by the Board of Directors.

### Section 5. REMOVAL

Any Officer may be removed from office at any time, with **or** without cause, on the affirmative vote of a majority of the Board of Directors whenever, in its judgment, the best interests of the Corporation will be served thereby. Removal shall be without prejudice to any contract rights of the person so removed, but the election or appointment of an Officer shall not of itself create contract rights.

### Section 6. DUTIES OF OFFICERS

- (a) **President.** It shall be the duty of the President, as the chief executive officer, to preside at all meetings of the members, Board of Directors, and any Executive Committee. Subject to the other provisions of these bylaws, he or she shall have the power to appoint chairmen of all committees subject to the approval of the Board of Directors. He or she shall have the power to sign all contracts and any other obligations on behalf of the Corporation approved by the Board of Directors. He or she shall be ex-officio of all committees and shall call all regular and special meetings when deemed necessary and when called for. In addition, their shall have and perform such other duties as may be delegated to them by the Board of Directors.
- (b) **Immediate Past President.** The President for the preceding year shall serve in the capacity of Immediate Past President. They shall offer guidance and counsel to the President and shall serve on the Board of Directors.
- (c) **Vice President.** The Vice President shall act for the President in their absence. They shall perform all the duties of the office of President in the event of the President's absence or inability to serve. The Vice President shall serve as chair of the Events Committee. Subject to confirmation by the Nominating Committee, the Vice President shall serve as President of the Corporation in the succeeding year.

- (d) Secretary. The Secretary shall take and keep the minutes of all meetings of the membership, Board of Directors and Executive Committee. They shall furnish a copy of the minutes to the President immediately after each meeting and shall be custodian of all records and papers of the organization except those that pertain to a special committee. They shall receive all written reports. In the absence of the Secretary, the President may appoint a temporary Secretary. They shall keep an accurate list of all members of the Corporation.
- (e) Treasurer. The Treasurer shall receive and deposit all funds in the name of the Corporation in a bank approved by the Board of Directors. They shall sign checks for the disbursement of funds with the countersignature of the President or the Vice President. Current financial records shall be kept at all times and reports on the financial status of the Corporation shall be submitted at all meetings of the Board of Directors and membership, with copies to be provided for the President's file. The books of the Corporation shall be delivered to their successor immediately following the termination of the office and the election of a new Treasurer. The Treasurer shall serve as the Chairman of the Budget and Finance Committee.
- (f) Reports of Officers. All officers shall perform the duties prescribed in the parliamentary authority, in addition to those outlined herein and those assigned to them by the President from time to time, and deliver promptly to their successors all official material following the election and installation of their successors.
- (g) Compensation. The officers of the Corporation shall receive no monetary compensation for their services as officers of the corporation.

## **ARTICLE IX COMMITTEES**

### Section 1. EXECUTIVE COMMITTEE

The Executive Committee shall be comprised of the President, Immediate Past President, Vice President, Secretary, and Treasurer. These officers of the corporation shall have such authority as may be delegated to it by the board of directors.

### Section 2. NOMINATING COMMITTEE

The Nominating Committee shall consist of the current Vice President, two members of the Board of Directors and two members at large which are appointed by the current Board of Directors and current Vice President. The Board of Directors shall also appoint a chairperson of the Nominating Committee. No two people from the same graduating class of Leadership Lakeland shall serve on the Nominating Committee. The Nominating Committee shall be responsible for making nominations for members of the Board of Directors and Officers.

### Section 3. FINANCE COMMITTEE

The Treasurer shall serve as chairperson of the Finance Committee. The Board of Directors shall appoint such other members as it deems appropriate. The Board of Directors shall appoint as a member of the

Finance Committee at least one person who has training or experience in finances, budget matters or accounting, unless the Treasurer has such experience.

Section 4.       EVENTS COMMITTEE

The Vice President shall serve as chairperson of the Events Committee. The President shall appoint, subject of approval of Board of Directors, such other members as the President deems appropriate.

Section 5.       COMMUNICATION AND MEMBERSHIP COMMITTEE

The President shall appoint, subject of approval of the Board of Directors, a chair person and members of the Communication and Membership Committee as the President deems appropriate.

Section 6.       OTHER COMMITTEES

The Corporation shall have such other committees as shall be necessary for the conduct of the organizations business and to carry out its objectives and purposes. Members of all such other committees shall serve for one year. The President shall have the power to create each such committee, with the approval of the Board of Directors, designate its chairman and appoint its members. Any member in good standing my serve on the committees without being a Board of Director.

**ARTICLE X  
BYLAW OR CHARTER AMENDMENT**

The Bylaws or the Articles of Incorporation of this Corporation may be amended, repealed or altered in whole or in part by a majority vote of all of the members of the Corporation present at the duly called meeting of the membership or by a two-thirds vote of the Board of Directors present at any meeting duly called and held; provided, however, that at any meeting where the Bylaws or Articles of Incorporation are to be amended, at least ten (10) days written notice of the meeting shall be given.

Copies of any amendments or revisions to the Bylaws or Charter of the Corporation shall be immediately filed in the corporate minute book and shall be given to any member upon request.

**ARTICLE XI  
NOTICES**

All notices or other communications required or permitted to be given under these Bylaws shall be in writing and shall be deemed effective if delivered personally, by mail, by overnight express, by email or by facsimile to the appropriate person(s) at their last known address on file with the Corporation (or to such other address as the person to whom notice is to be given has furnished to the Corporation in accordance with this provision). If mailed, such notice, shall be deemed to be delivered three (3) days after deposit of such notice in the United States mail with postage prepaid. If notice is given by overnight express, such notice shall be deemed to be delivered when the overnight express is delivered to the overnight express company. If notice is given by email, electronically or facsimile, such notice shall be deemed delivered upon transmission.

**ARTICLE XII  
PARLIAMENTARY AUTHORITY**

The Rules contained in Roberts Rules of Order Revised shall govern the Board of Directors, Officers, Chairmen of various Committees, and the members in all cases to which they are applicable; provided, however, that they do not conflict with the bylaws of the Corporation, or with any laws in effect of the State of Florida.

**ARTICLE XIII  
CONTRACTS AND FINANCIAL INSTITUTIONS**

**Section 1.       CONTRACTS**

The Board of Directors may authorize any officer or agent of the Corporation to enter into any contract or to execute and deliver any instrument or document on behalf of the Corporation, which authority may be general or specific.

**Section 2.       FINANCIAL INSTITUTION**

All funds received by the Corporation shall be deposited to the credit of the Corporation in such banks or other depositories as may be approved and authorized by the Directors.

**ARTICLE XIV  
INDEMNIFICATION**

The Corporation shall indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

**ARTICLE XV  
RECORDS**

The Corporation shall maintain correct and proper books and records and shall keep minutes of all the meetings of the members of the Board, at the principal office of the Corporation. All such records may be inspected by any Director, or the agent or attorney of either, or any proper person, at any reasonable time. The Corporation will not have or issue shares of stock, and no dividends will be paid. No part of the income or assets of the Corporation will be distributed to its Directors or Officers.

DATED & ADOPTED:

January 17, 2017

LEADERSHIP LAKELAND ALUMNI  
ASSOCIATION, INC.

SIGNED:

Dendra G. Sheets  
President

ATTEST:

Mark Nicholas  
Secretary